Graduate teacher entitlements

New Educator Network graphic of school of fish

Headshot of Chloe Hosking, Growth Team officer

By Chloe Hosking
Growth Team officer

Last edition, we outlined your graduate allocations: the allowances, release time and professional development that you are entitled to as a graduate teacher. But how aware are you, of the other supports available to you?

In-class coaching

If you are in your first 30 months of teaching and have completed Graduate Module 1, you can request to join the In-Class Coaching Program (ICCP). You will be allocated a teaching and learning coach from Statewide Services who will meet with you regularly for confidential, non-judgemental coaching.

This is fantastic for building the skills of reflective practice and very helpful for transitioning to full registration, as well. What's more, this program is provided entirely free of charge.

You can apply for this program through Ikon by searching for ICCP or contact the team at Statewide Services via email: InClassCoachingProgram@education.wa.edu.au

Internal relief clause

Did you know that, under the new 2021 General Agreement (Clause 25.4), the use of graduate teachers for internal relief should be by agreement with the graduate teacher?

This is in recognition of the additional workload for a brand-new teacher navigating much of the work and processes of teaching for the first time.
As a graduate teacher, it's important to be proactive about this entitlement - make a time to discuss your availability for internal relief with your principal or relief coordinator as early in the school year as possible.

Union support

If you have any questions or concerns about your working conditions, you can call Member Assist on 9210 6000, Monday-Friday, 8.30am-4.30pm or email memberassist@sstuwa.org.au

Another strong resource is your workplace branch. If you aren't sure who your union rep, deputy rep and women's contact officer are, ask around or give Member Assist a call. Attending branch meetings and speaking with other members is a powerful way to support your rights in your workplace.

For low-cost, high quality professional learning, check out the union's Education and Training Centre. As an SSTUWA member, you receive discounted rates on professional learning courses, available in both face-to-face and online formats, and are eligible for up to five days of Trade Union Training leave each year to attend selected industrial courses. Visit sstuwa.org.au/training for more information.

You're already here reading our new educator article in Western Teacher. Don't forget to also check out the NENews, sent to your inbox each month.

For more regular support and advice, free online professional learning and networking opportunities, join the New Educator Network – WA on Facebook.

If there are a number of new educators in your school, you can arrange a visit from the SSTUWA Growth Team by emailing neweducator@sstuwa.org.au

We will be available to visit staff at morning tea and lunch, bringing information and materials related to new educators.

New educator teaching tip graphic

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Authorised by Mary Franklyn, General Secretary, The State School Teachers' Union of W.A.

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